Police culture and the learning organisation;  
A relationship? Preliminary findings

Peter Shanahan

Both police culture and learning organisations are amorphous concepts. This paper examines the basic elements of police culture and the learning organisation and looks at their relationship in the context of the South Australia Police. The question is raised, does the culture of SAPOL affect its ability to evolve into a learning organisation? If there is a relationship between the two, is police culture an impediment or advantage to the evolutionary process.