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**Life in amaze of documents:
Victorian Skills Reform and the trail of
texts.**

The impacts on individual teachers within the
system

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Who I am

David McLean

- Senior Educator @ Kangan Batman TAFE
- Printing & Graphic Arts (Multimedia)
- Interactive Digital Media
- Victorian Certificate of Applied Learning (VCAL)

Qualifications

- Currently enrolled in PhD Work and Learning
Studies @ Monash
- Masters in Work and Learning Studies
- BA Media Studies – Edith Cowan

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My Study

Research Method

- Institutional Ethnography (IE) as Developed by
Dorothy E. Smith
- Focuses on the every day work that people do
and how that is organised and restructured via
texts
- Also considers how a single text can influence
multiple work places in different locations (the
Translocal)

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Institutional Ethnography

IE Method & Data Collection

- Identify and describe a 'problematic'.
- Something has happened, how has it occurred? What
changes has it made to the way people work?
- Interviews and conversations with practitioners about
their work while looking for texts that organise.
- Follow and map the trail of texts

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Key text

Victorian Vet Policy

Jobs for Your Future: Skills for Victoria

People and Place of work

Victorian TAFE Teachers & Senior Educators

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Questions

What new and additional texts have changed the
work of teachers in one Victorian TAFE institute
since the introduction of Skills Reform?

How was the policy introduced to the Institute and
the texts developed?

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Victorian Skills Reform

Funding

- Decreased fees for Cert III & Below (staged implementation)
- Increase in fees for Diploma & above (staged implementation)
- Students can only get govt subsidy for a qualification higher than they have already obtained.
- If you have a Diploma and want another one in a different field you will have to pay full fees (\$6K to \$10K)
- Student loans via VET Fee Help
- Removal of training priorities

Contestability

- All state government funding will be open to both public and private providers (staged from July1st 2009 onwards)
- TAFEs will eventually receive no fixed funding and will have to openly compete with the Private Sector.
- Is there unlimited funds and infinite demand?

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Linear Pathways

Students are encouraged to follow a linear course pathway as they are only eligible for government fee subsidies for the next highest AQF qualification they want to achieve.

If you currently hold a Diploma and wish to obtain a Cert IV to compliment it, you will have to pay full fees.

- 1.Possible challenge to ethic of life long learning
- 2.Possible reduction of repeat business on the VET sector

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What is driving research?

IE has significant potential for this project as the every day work of TAFE teachers & administrators is about to undergo significant change.

IE looks at how change has occurred when those most affected by change were not aware of the change.

IE also recognises how change is structured and communicated through texts, and how texts are interconnected through a mapped hierarchy.

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Maps of texts

Mapping texts is key to undertaking an IE. Maps make up a significant part of the data collection and analysis.

The maps for this paper were created from following and recording the sequence of events that lead to implementation of the first stage of Skills Reform in a large TAFE institute.

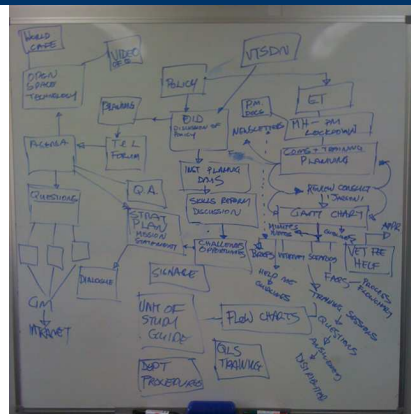
A very small sample of the texts used in creating the maps follow.

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A Victorian Government initiative

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The whiteboard displays a schedule of events, organized into columns and rows. The events are as follows:

- Top Row (Titles):**
 - QLS TRAINING
 - SEARSEN POWER TRAINING
 - NOTE: SEARSEN
 - ASK ME
- Second Row (Dates and Times):**
 - 10 NOV: 9:00 - 11:00 AM
 - 11 NOV: 9:00 - 11:00 AM
 - 11 NOV: 1:00 - 3:00 PM
 - 11 NOV: 9:00 - 11:00 AM
- Third Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Fourth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Fifth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Sixth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Seventh Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Eighth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Ninth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Tenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Eleventh Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twelfth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Thirteenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Fourteenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Fifteenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Sixteenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Seventeenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Eighteenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Nineteenth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twentieth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-first Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-second Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-third Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-fourth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-fifth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-sixth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-seventh Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-eighth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Twenty-ninth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Thirtieth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Thirty-first Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Thirty-second Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Thirty-third Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
- Thirty-fourth Row (Dates and Times):**
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1:00 - 3:00 PM
 - 12 NOV: 9:00 - 11:00 AM
 - 12 NOV: 1

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Edition 6

5 February 2021

Skills Reform Securing Jobs for Your Future

Edition 6 – Skills Deepening Fees and Flexibility

After just six weeks of our full implementation of the skills reform, *Securing Jobs for Your Future – Skills for Students* are now beginning to receive their own set of updates as well as changes at my Skills Reform Network. This issue will review in detail how we moved to completely change the way we set out the Skills Deepening Categories of courses. Such as offer more flexibility, Skills Deepening Learning is mainly Diploma and Advanced Diplomas (below are the full details of the courses in the Skills Deepening Category).

For its category the Victorian Government registration or assignment with the Australian Government to provide access to VET for life, basically allowing our students to engage if studies that align a third or half year of this year. This has allowed us to extend directly to the location where it is such way that our students can start to begin learning their last year of study they are entering \$1,000 an annum. It was 200 of annual charges were removed from VET Fee Free so the whole process would be free.

The ability to have a few hour scheme has been a terrific advantage for our students. In fact we had the highest number of VET fee help applications in the state 2020. However for this year facility has come at a cost. Because it is hard to transfer the same rate registered and certificates of all processes not achieve to. Within it comes more difficult for us to move the charge their new rules are in place to protect our students, ensure there was no loss for all students, guarantee we do not reduce anything and provide costs in advance to enable students. Problem provider to be made.

So what is this significant change?

The main part of the change for Skills Deepening programs is issuing them a "just in time" membership award to be "Student and school" based.

For VET Fee Help we must provide a list of all Skills Deepening programs we will offer 3 months in advance of their start date. We must publish all the time off late and early dates. Government subsidised the site, for fee helping rates, 90% group are compulsory. To meet the fee requirements above we MUST NOT charge anything on the late date or published, nor on one

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Course delivery availability

Delivery period	Start	End	Census Dates			
			Government subsidised	Fee-For-Service	RPL Govt. Subsidised	RPL Fee-For-Service
X - Restricted to continuing students only						
R2 - RPL only	12/07/2010	10/12/2010			5/11/2010	13/05/2010
Y1	8/02/2010	26/11/2010	5/11/2010	Past	5/11/2010	Past
S2	12/07/2010	10/12/2010	5/11/2010	13/08/2010	5/11/2010	13/08/2010
T3	12/07/2010	17/09/2010	13/08/2010	13/08/2010	13/08/2010	13/08/2010
T4	4/10/2010	10/12/2010	5/11/2010	18/10/2010	5/11/2010	18/10/2010

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Diploma of Printing and Graphic Arts (Multimedia)
Course code: ICP50205

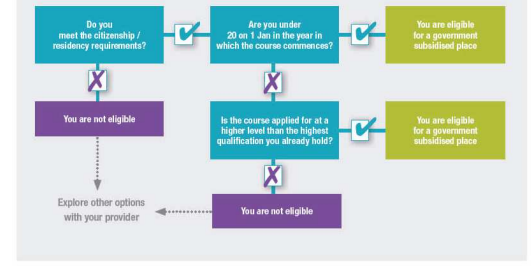
Availability: S2

Total nominal hours: 1200

Full-time duration (year): 1

Code	Unit name	Mode	Location	EFTSL	Government Subsidised			Fee-For-Service	
					Skills Reform	Fee maintenance	RPL	Tuition fees	RPL
ICP50205A	U99	1	K	0.0417	\$225	\$56	\$55	\$500	\$167
ICP50205B	U199	1	K	0.1250	\$325	\$140	\$55	\$1500	\$500
ICP50205C	U299	1	K	0.2083	\$650	\$280	\$55	\$2500	\$833
ICP50205D	U399	1	K	0.2917	\$975	\$420	\$55	\$3500	\$1167
ICP50205E	U499	1	K	0.3750	\$1300	\$560	\$55	\$4500	\$1500
ICP50205F	U599	1	K	0.4583	\$1625	\$700	\$55	\$5500	\$1833
ICP50205G	U616	1	K	0.5067	\$1950	\$840	\$55	\$6000	\$2000
ICP50205H	U2000	1	K	1.0	\$2000	\$896	\$55	\$6000	\$2000

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An applicant is seeking enrolment in a Diploma of Automotive. He will be 22 on 1 January of the year of commencement and already holds Certificate III in Hospitality. **This applicant is eligible for a government subsidised place as he is progressing to a higher level of qualification, even though it is in a different sector.**

An applicant is seeking enrolment in a Diploma of Training and Assessment. He will be 40 at the time of commencement and holds a Diploma in Engineering (Civil) from a TAFE institution and a Bachelor of Engineering (Electrical) from an Australian university both gained in the 80s. **This applicant is ineligible for a government subsidised place as he holds qualifications higher than he is applying for.**

An applicant is seeking enrolment in a Diploma of Hospitality. She will be 25 at the time of commencement and already holds the VCAL units of competency in OH&S, Responsible Service of Alcohol, a First Aid certificate completed through the VCAL, and Certificate III in Child Care. The Diploma of Hospitality is offered as a nested qualification by this provider, with multiple exit points, each leading to a qualification. A student undertaking this course may exit before completing the Diploma, and be awarded Certificate III in Hospitality on the basis of the competencies achieved. **This is where it does get a bit complicated. This applicant is eligible for a government subsidised place if she is staying for the Diploma, however she is ineligible if she intends to leave at the Certificate III level.**

An applicant is seeking enrolment in a Diploma of Information Technology. He will be 45 at the time of commencement. He has been in Australia for six years, and holds what appears to be a Bachelor of Law from a university in the Czech Republic. He has also completed a 'Vendor' qualification in systems administration issued by the Cisco Networking Academy. **This applicant is eligible for a government subsidised place as the Law degree has not been recognised. Non-Australian qualifications will generally be excluded for the purpose of applying the eligibility criteria, except where a formal assessment process has taken place leading to a statement of equivalence with an AQF qualification.**

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Tuition contribution		Tuition contribution	
Course Category	AQF Level	Rate	Rate
Foundation Skills	Level 1	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 2	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 3	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 4	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 5	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 6	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 7	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 8	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 9	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 10	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 11	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 12	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 13	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 14	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 15	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 16	\$100 per credit point	\$100 per credit point
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Foundation Skills	Level 76	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 77	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 78	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 79	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 80	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 81	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 82	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 83	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 84	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 85	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 86	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 87	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 88	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 89	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 90	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 91	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 92	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 93	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 94	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 95	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 96	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 97	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 98	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 99	\$100 per credit point	\$100 per credit point
Foundation Skills	Level 100	\$100 per credit point	\$100 per credit point

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ICP50205H	U2000	1	K	1.0	\$2000	\$896	\$55	\$6000	\$2000

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CQ @ 200 hours		CQ @ 200 hours	
Hours	Fee per SCH	Rate per SCH	Rate per SCH
200	\$1.00	\$1.00	\$1.00
200	\$1.00	\$1.00	\$1.00
200	\$1.00	\$1.00	\$1.00
200	\$1.00	\$1.00	\$1.00

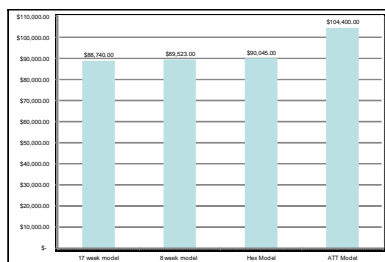
CQ @ 400 hours		CQ @ 400 hours	
Hours	Fee per SCH	Rate per SCH	Rate per SCH
400	\$1.00	\$1.00	\$1.00
400	\$1.00	\$1.00	\$1.00
400	\$1.00	\$1.00	\$1.00
400	\$1.00	\$1.00	\$1.00

CQ @ 600 hours		CQ @ 600 hours	
Hours	Fee per SCH	Rate per SCH	Rate per SCH
600	\$1.00	\$1.00	\$1.00
600	\$1.00	\$1.00	\$1.00
600	\$1.00	\$1.00	\$1.00
600	\$1.00	\$1.00	\$1.00

CQ @ 800 hours		CQ @ 800 hours	
Hours	Fee per SCH	Rate per SCH	Rate per SCH
800	\$1.00	\$1.00	\$1.00
800	\$1.00	\$1.00	\$1.00
800	\$1.00	\$1.00	\$1.00
800	\$1.00	\$1.00	\$1.00

Average tuition fee for all courses

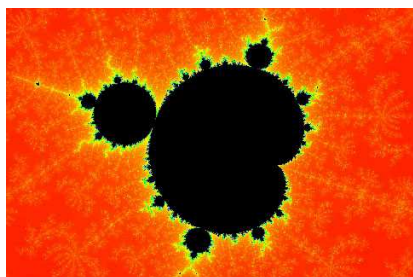
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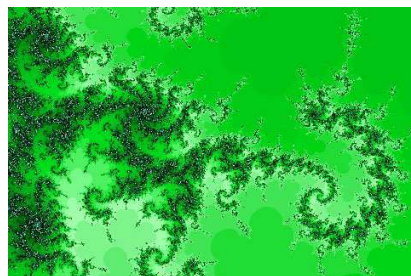
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Maps

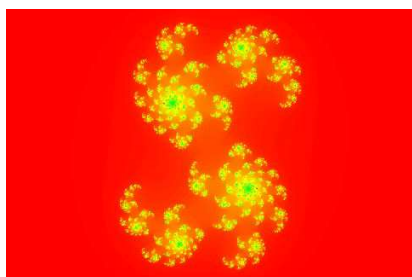
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