PAPER:

WORKING ON CURRICULUM RECOMMENDATIONS FOR WOMEN LEADERS AND MANAGERS, 2010

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Abstract:

In 1995, a consortium comprising a number of TAFE Colleges and university representatives was funded by ANTA to investigate recommendations for curriculum, to prepare women leaders and managers for the twenty-first century. The investigation had had its beginnings in early 1994. Based upon the earlier enquiry, the 1995 project investigated social, political and economic perspectives of the topic. A broad set of recommendations was developed. The next generation of the project is to focus on various components within the recommendations and decide upon viable audiences and products for 1999.

The consortium model created spin offs into linked areas of activity, for example two WA TAFE Colleges won funding to investigate leadership programs for people represented within diverse groups. Another link was created with a longitudinal study about gender inclusively and organisational culture, involving two WA TAFE Colleges with the four WA public universities.

In terms of describing a model to represent activities linked with the investigations, it appears to be an evolutionary process, with replications which have links back to the early discussions and theories but with changes created through new information gains. The ideas of Margaret Wheatley are brought to mind to describe what is happening.